MARLBOROUGH BOARD OF EDUCATION

REGULAR BUSINESS MEETING Elmer Thienes-Mary Hall Elementary School - Library Wednesday, June 14, 2023 6:00 p.m.

The Marlborough Board of Education is holding its meeting in a hybrid format to allow for greater community awareness and participation. Hybrid meetings and proceedings will be recorded and posted on the District website within seven days of the meeting. The public is welcome to attend Board of Education meetings in-person, but also can view the Board meeting live via Google Meet Link:

https://meet.google.com/vyu-smjt-ttr?hs=122&authuser=2

Persons requiring interpreters or related services are advised to call 860-295-6236 at least three (3) business days before the meeting.

Copies of the agenda enclosures are available for examination in the Superintendent's Office at 25 School Drive, Marlborough, CT during business hours: 8:00 a.m. to 4:00 p.m., Monday through Friday and are posted on the district website: https://www.marlborough.k12.ct.us

NOTE TO BOARD MEMBERS:

Attendance - If you are unable to attend this meeting either in-person or remotely please call the Superintendent's Office at 860-295-6236 at least 24 hours prior to the meeting. If you plan to attend remotely, please notify the Superintendent's office 24 hours in advance of the meeting.

In a partnership of family, school and community, our mission is to educate, challenge and inspire each individual to excel and become a contributing member of society.

AGENDA

1. Call to Order and Roll Call by Chairperson Wes Skorski

6:00/05

THE BOARD REQUESTS THAT ALL ELECTRONIC DEVICES BE TURNED OFF DURING THE MEETING

- 2. Pledge of Allegiance
- 3. Celebrations 6:05/05
- 4. Public Comments 6:10/10

Members of the Marlborough community are encouraged to share their thoughts with the Board of Education and are invited to do so during this segment of the meeting. All speakers must identify themselves by name and address and limit comments to 3 minutes. The Board will not engage in dialogue with the public. Written comments to be read-aloud by the Chair can be emailed to boardofed@marlborough.k12.ct.us no later than 24 hours before the meeting. Those who wish to provide comment by remote means: Raise your hand using the raise hand icon at the bottom of the Google Meet screen; once called upon, unmute yourself to speak. Please mute yourself after speaking

5. Additions to the Agenda

6:20/05

Additional business may be considered at a regular meeting upon a 2/3 vote of those members of the board present and voting, per state statute.

6. Consent Agenda

6:25/05

Consent agenda items are considered to be routine in nature, which the Board may not need to discuss individually and may be voted on as a group. Any board member who wishes to discuss a particular item in this section may request the Chairperson to remove it for later discussion and a separate vote if necessary.

MOTION: That the Board approve the following Consent Agenda items:

- 6.1 Minutes of 05/25/23 Regular Business meeting (Encl. 6.1);
- 6.2 Personnel Actions none;
- 6.3 Reports receive and file the following documents: June monthly enrollment report (Encl. 6.3);
- 6.4 Grants none;
- 6.5 Flexibilities for Implementing the CT Guidelines for Educator Evaluation for the 2023-2024 SY (Encl. 6.5)

7. Oral Reports

7.1 Advisory Groups

6:30/10

- PTO Dan White
- SAC Dan White
- Operations, Wellness & Safety Dan White
- Board of Finance Liaison Louise Concodello
- AHM Kerri Barella

7.2 Subcommittees

6:40/05

- Policy Committee Louise Concodello
- 7.3 Chairperson

6:45/05

7.4 Superintendent and Administrative Team

6:50/15

- Update on 2023-2024 Meal Prices
- 8. Unfinished Business

7:05/10

- 8.1 Executive Session: Personnel Superintendent's Evaluation continued
- 9. New Business
 - 9.1 Discussion and Possible Action Re: Food Service Management Contract

7:15/05

MOTION: That the Board approves the Year Three Amendment of the agreement with Chartwells to provide food management services for the 2023-2024 school year.

9.2 Review June Financial Report (Encl. 9.2)

7:20/10

MOTION: That the Board approves of adding a 1.0 FTE certified Preschool Teacher to the 2023-2024 staffing roster.

9.4 Executive Session: Board of Education Self-Evaluation

7:35/20

10. Public Comments

7:55/05

Members of the Marlborough community are encouraged to share their thoughts with the Board of Education and are invited to do so during this segment of the meeting. All speakers must identify themselves by name and address and limit comments to 3 minutes. The Board will not engage in dialogue with the public. Written comments to be read-aloud by the Chair can be emailed to boardofed@marlborough.k12.ct.us no later than 24 hours before the meeting. Those who wish to provide comment by remote means: Raise your hand using the raise hand icon at the bottom of the Google Meet screen; once called upon, unmute yourself to speak. Please mute yourself after speaking

11. Communications

8:00/05

11.1 Staff Vacancy Summary (Encl. 11.1)

12. Future Meetings & Topics

8:05/05

- Last day of school for students, Thursday, June 15, 2023, 1:00 p.m. dismissal
 - Student Awards and Recognition Assembly at 9:00a.m.
- Next policy subcommittee meeting, Thursday, August 24, 2023, 5:30 p.m.
- Next regular business meeting, Thursday, August 24, 2023, 6:00 p.m.

13. Adjournment

8:10

<u>REMINDER:</u> Agenda suggestions for the next business meeting are due to the Chairperson or Superintendent by 12:00 noon on Thursday, August 17, 2023.

The Marlborough Board of Education does not discriminate in its programs, activities, and employment practices based on an individual's race, color, religion, creed, sex, sexual orientation, gender identity/expression, national origin, ancestry, disability, (including, but not limited to, intellectual disability, past or present history of mental disorder, physical disability or learning disability), genetic information, marital status, age, or status as a Veteran.

MARLBOROUGH BOARD OF EDUCATION

REGULAR BUSINESS MEETING MINUTES
Elmer Thienes-Mary Hall Elementary School - Library
Thursday, May 25, 2023
6:00 p.m.

1. Call to Order and Roll Call:

Wes Skorski, BOE Chair, called the meeting to order at 6:03 pm

BOE Members Present: Wes Skorski, Ruth Kelly, Louise Concodello, Susan Stolfi, Patrick Pabouet, Kerri Barella, Anna Holden, Linda Earley.

Administration Present:

Dr. Holly Hageman, Superintendent

Dan White, Principal

Kim Kelley, Assistant Principal

- 2. Pledge of Allegiance
- 3. Celebrations:

Kim Kelley presented a video of school happenings over the last month.

- 4. Public Comments: None
- 5. Additions to the Agenda:
- L. Concodello made a motion to add the discussion of the Superintendent's Contract in Executive Session after item #13, seconded by K. Barella. Unanimously approved. MOTION CARRIED.
- L. Concodello made a motion to amend the original motion to discuss the Superintendent's contract to add Possible action regarding Superintendent contract, seconded by S. Stolfi. Unanimously approved. MOTION CARRIED.
- 6. Consent Agenda
 - 6.1 Minutes of 04/27/23 regular business meeting and the 04/27/23 policy committee meeting
 - 6.2 Personnel Actions none;
 - 6.3 Reports receive and file the following documents: May monthly enrollment report;
 - 6.4 Grants none;
 - 6.5 Approval of Policies: (Second Read) Policy #4253 - Vacations/Holidays
- K. Barella made a motion that the Board approve Consent Agenda items 6.1 6.5, seconded by L.Concodello. Unanimously approved. MOTION CARRIED.

UNAPPROVED DRAFT

R. Kelly made a motion to move agenda item 7.4 to just after Consent Agenda, seconded by L. Concodello. Unanimously approved. MOTION CARRIED.

7.4 A Superintendent and Administrative Team

• Introduction of Director of Operations - Dr. Hageman introduced and welcomed John Mercier, the newly hired Director of Operations. This position will officially start July 1, 2023.

7. Oral Reports

7.1 Advisory Groups

- PTO Dan White informed the Board that the PTO met on May 17th, the committee recapped the past months events: Spring BOGO Book Fair, Ice Cream Social, Yard Goats Fundraiser, Movie Night; Staff Appreciation Week was very successful and there were many thank-you notes from MES staff who felt greatly appreciated; PTO members volunteered at the Art Show and supplied snacks; PTO has supported field trips for many classes; Gaga pit is currently being installed; PTO Fun Run Fundraiser will be held June 1st..
- SAC No report
- Operations, Wellness & Safety No report this month; the next meeting will be on June 5th.
- **Board of Finance Liaison** Louise Concodello informed the Board that the last meeting was on May 18th. BOF approved a 34.73 Mill Rate.
- AHM Kerri Barella reported that there was a NARCAN training this past month and there are more to come. The Charity Golf Tournament will be held on July 21, 2023 and registration is now open, AHM was nominated by the Red Sox Foundation as a finalist for the 2023 Impact Awards in which the organization with the most votes will win a grant of \$10,000 for first place. In addition, AHM is looking for a full time in house therapist.

7.2 Subcommittees

- Policy Committee Louise Concodello No report
- 7.3 **Chairperson:** Wes Skorski informed the Board that he will soon be handing out information regarding the Annual Board Self-Evaluation and that item will be on the June BOE meeting agenda.
- 7.4 B **Superintendent and Administrative Team:** Dr. Holly Hageman updated the Board that the hiring process for the SRO is in full swing and she feels the Town is on track to have an SRO onboard as planned. She also notified the Board that MES received a PEGPETIA Technology Grant for \$82,390 which will allow the district to purchase and install TouchView Interactive Boards, replacing the outdated Smartboards.

8. Unfinished Business

- 8.1 Adopt Line Item Budget Approved at Referendum on May 2, 2023
- L. Concodello made a motion that the Board adopt the FY 2023-24 line-item budget in the amount of \$8,434,685 as voted on at the May 2, 2023 referendum, seconded by S. Stolfi. Unanimously approved. MOTION CARRIED.

Marlborough Board of Education Meeting Minutes May 25, 2023

UNAPPROVED DRAFT

9. New Business

- 9.1 Review May Financial Report Dr. Holly Hageman reported that MES is running at a projected surplus of \$42,309.95. The many reasons for the surplus include: Lower electricity cost than expected, more income from the Excess Cost Grant and the Right to Read Grant, insurance savings due to lower than projected enrollment, and heating oil costs coming in lower than expected.
- 9.2 Review Process and Timeline for Annual Board Self-Evaluation Wes Skorski informed the Board that he will send out the survey in the next couple of weeks and he will go over the Self-Evaluation results at the next Board meeting in June.

10. Public Comments:

Carmen Howe, 65 Emily Road, asked why Smart Boards were no longer supported.

11. Communications:

11.1 May Staff Vacancy Summary - Submitted

12. Future Meetings & Topics

- Grade 6 Promotion Ceremony, Wednesday, June 14, 2023, 10:00 a.m.
- Next regular business meeting, Wednesday, June 14, 2023, 6:00 p.m.
- Last day of school for students, Thursday, June 15, 2023, 1:00 p.m. dismissal

Agenda suggestions for the next business meeting are due to the Chairperson or Superintendent by 12:00 noon on Thursday, June 8, 2023.

- 13. Executive Session: Personnel Superintendent's Evaluation and Contract Negotiation
 - R. Kelly moved that the Board of Education enter into executive session for the purpose of Superintendent's Evaluation and Contract Negotiation, seconded by K. Barella. Unanimously approved. MOTION CARRIED

Entered Executive Session: 6:50 PM Exited Executive Session: 8:36 PM

14. Possible Action Re: Superintendent's Contract:

S. Stolfi moved that the Board of Education approve to extend the contract for the Superintendent for the term of July 1, 2023 through June 30, 2026 and approve the contract as amended, seconded by R. Kelly Unanimously approved. MOTION CARRIED.

Marlborough Board of Education Meeting Minutes May 25, 2023 UNAPPROVED DRAFT

15. Adjournment:

L. Earley made a motion to adjourn the meeting at 8:42 p.m., seconded by K. Barella. Unanimously approved. MOTION CARRIED.

Respectfully Submitted,

Carmela Monte Board Clerk

Elmer Thienes/ Mary Hall Elementary School

Marlborough, Connecticut

Monthly Enrollment Report June 1, 2023

	=	nrollment Lo	cal Classroor	ns	Grade	Change	# of	Class Size
	PKFD	AM	PM		Total		Rooms	Avg./Room
PS	0	10	14		24	0	1	
K	18	18	20		56	0	3	18.7
1	18	19	18	18	73	0	4	18.3
2	19	19	19		57	+1	3	19.0
3	17	18	17	16	68	0	4	17.0
4	19	19	19		57	0	3	19.0
5	18	18	18		54	0	3	18.0
6	22	22	23		67	0	3	22.3
			_					
Total					456			
Special Ed	Jucation Full 1	Γime Outpla	ced					
	lucation Full 1	Fime Outpla	ced					1
	lucation Full 1	Fime Outpla	ced					1
	lucation Full 1	Fime Outpla	ced					1
Special Ed 1/3/2017	lucation Full 1	Fime Outpla	ced					1
	ucation Full 1	Γime Outpla	ced					1
1/3/2017								1
1/3/2017	ucation Full 1							1
1/3/2017								1
1/3/2017								1

Marlborough School District
25 SCHOOL DRIVE, MARLBOROUGH, CONNECTICUT 06447
Telephone: (860) 295-6236/Fax: (860) 295-6153

www.marlborough.k12.ct.us

Dr. Holly Hageman Superintendent

June 8, 2023

TO:

Marlborough Board of Education Members

FROM:

Holly B. Hageman, Superintendent

RE:

Flexibilities for Implementing the CT Guidelines for Educator Evaluation for 2022-23

The State Department of Education has prepared guidelines for a new educator evaluation plan to be implemented in the 2024-25 school year. The MES Professional Development and Evaluation Committee (PDEC) will work on updating our plan during the 2023-2024 school year. Just as during the 2022-23 school year, flexibilities are being granted by the State Department of Education to local districts for the 2023-2024 school year so that educators can continue to focus upon:

- Social and emotional learning and overall well-being of students and staff;
- Equitable learning opportunities for all students;
- Academic growth and achievement of students, and;
- Engagement with families.

The intentions of the educator evaluation system for 2023-24 is to facilitate support, feedback, and growth for educators in order to best meet the needs of students. The components of the model include:

- Student Learning Indicators
- Observation(s) of Performance and Practice
- Stakeholder Feedback
- Whole-School Learning Indicators, and;
- Summative Reviews and Ratings

The PDEC of MES plans to employ the flexibilities this year. In order to adopt the flexibilities, the local Board of Education must be in agreement. Therefore, by way of approval through the Consent Agenda, the MES PDEC is seeking the Board's agreement. Your support is appreciated.

If you should have any questions before approving of this item within the Consent Agenda, you may ask for this item to be removed from the Consent Agenda so that it can be discussed and Dan, Kim, and I can address any clarifying questions you may have.

Sincerely,

Holly Hageman

		June	202	22-23 AS OF			6/8/2023							-	
				-											June
UNIFUND	MUNIS			BUDGETED		E	XPENDED	_	EI	NCUMBERED		BALANCE		F	ROJECTED
ACCOUNT	ACCOUNT	DESCRIPTION		FY 2022-2023			6/8/2023	T		6/8/2023	П	6/8/2023		- (6/30/2023
								1		-					
111	51111	DISTRICT ADMINISTRATION	\$	392,434.00		\$	369,005.52		\$	30,750.46		\$ (7,321.98)	1	\$	(12,059.91)
111	51112	TEACHERS	\$	3,891,462.50		\$	3,174,834.03		\$	631,908.42		\$ 84,720.05		\$	81,529.65
111	51113	STIPENDS	\$	6,488.00		\$	_		\$	-		\$ 6,488.00		\$	5,468.00
111	51114	CURRICULUM REVISION	\$	5,125.00		\$	574.00		\$	-		\$ 4,551.00		\$	4,551.00
111	51118	SUMMER SPED PROGRAMS	\$	8,631.68		\$	6,113.30		\$	-		\$ 2,518.38		\$	2,518.38
112	51115 29	SUBSTITUTES	\$	103,715.50		\$	82,511.27		\$	-		\$ 21,204.23		\$	15,254.23
112	51120 23 26 27	OFFICE/TECH/NURSE/OT/PT	\$	545,078.20		\$	441,629.88		\$	39,120.14		\$ 64,328.18		\$	51,453.52
112	51124 28	PARAEDUCATORS	\$	544,106.56		\$	424,234.64		\$	46,301.60		\$ 73,570.32		\$	87,460.80
112	51125	CUSTODIANS	\$	213,297.53		\$	198,912.26		\$	7,923.00		\$ 6,462.27		\$	(5,422.23)
		TOTAL SALARIES	\$	5,710,338.97		\$	4,697,814.90		\$	756,003.62		\$ 256,520.45		\$	230,753.44
200	52005	SOCIAL SECURITY	\$	156,142.00		\$	130,371.53		\$	-		\$ 25,770.47		\$	10,139.52
200	52012	RETIREMENT CONTRIBUTION	\$	60,217.00		\$	49,132.59		\$	-		\$ 11,084.41		\$	5,834.41
200	52015-27	GROUP INSURANCE	\$	806,319.68		\$	735,375.19		\$	-		\$ 70,944.49		\$	76,926.63
200	52035	UNEMPLOYMENT	\$	9,600.00		\$	6,029.88		\$	-		\$ 3,570.12	T	\$	2,070.12
200	52040	WORKERS' COMPENSATION	\$	41,083.56		\$	31,688.53		\$	-		\$ 9,395.03		\$	9,395.03
200	52060	TUITION REIMBURSEMENT	\$	8,000.00		\$	7,062.50		\$	-		\$ 937.50		\$	37.50
		TOTAL BENEFITS	\$	1,081,362.24		\$	959,660.22		\$	-		\$ 121,702.02		\$	104,403.21
340	53140	AUDITING	\$	15,000.00		\$	15,000.00		\$	-		\$ -		\$	-
340	53180	SCHOOL PHYSICIAN	\$	1,500.00		\$	1,000.00		\$	-		\$ 500.00		\$	(100.00)
340	53190	OCCUP/PHYS THERAPY	\$	-		\$	35,360.95		\$	-		\$ (35,360.95)		\$	(43,360.95)
340	53200	OTHER CONSULTANTS	\$	16,650.00		\$	23,038.97		\$	3,500.00		\$ (9,888.97)		\$	(13,388.97)
310	53210	BOARD LEGAL SERVICE	\$	14,400.00		\$	5,203.00		\$	-		\$ 9,197.00		\$	8,197.00
340	53220	BOARD CLERK	\$	2,500.00		\$	-		\$	-		\$ 2,500.00		\$	2,500.00
330	53240	STAFF DEVELOPMENT	\$	12,175.00		\$	3,546.21		\$	1,404.94		\$ 7,223.85		\$	7,223.85
320	53260	AHM YOUTH SERVICE	\$	43,696.00		\$	43,911.00		\$	-		\$ (215.00)		\$	(215.00)
		TOTAL PROF/TECH SERVICES	\$	105,921.00		\$	127,060.13		\$	4,904.94		\$ (26,044.07)		\$	(39,144.07)
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	54160-70, 54325-				T										
410	40	UTILITY SERVICES	\$	156,905.66		\$	132,491.26		\$	42,015.49		\$ (17,601.09)		\$	15,390.86
420	54XXX	CONTRACTED REPAIR SERVICE	\$	156,115.56		\$	116,005.14		\$	46,086.00		\$ (5,975.58)		\$	(60,623.63)
		TOTAL PROPERTY SERVICES	\$	313,021.22		\$	248,496.40		\$	88,101.49		\$ (23,576.67)		\$	(45,232.77)

MARLBOROUGH BOARD OF EDUCATION MONTHLY FINANCIAL REPORT

		June	202	2-23 AS OF		6/8/2023						
												June
UNIFUND	MUNIS			BUDGETED		EXPENDED		ENCUMBERED		BALANCE		PROJECTED
ACCOUNT	ACCOUNT	DESCRIPTION		FY 2022-2023		6/8/2023		6/8/2023		6/8/2023		6/30/2023
590	55000	TELEPHONES	\$	7,080.00	\$	7,591.35		\$ -	\$	(511.35)	\$	(941.35)
590	55005	WEBHOSTING/EMAIL SERVICE	\$	5,900.00	\$	10,962.12		\$ -	\$	(5,062.12)	\$	(7,062.12)
590	55030	PRINTING & BINDING	\$	-	\$	-		\$ -	\$	-	\$	-
590	55110	ADVERTISING	\$	1,100.00	\$	228.00		\$ -	\$	872.00	\$	872.00
562	55120	OUT OF DISTRICT PLACEMENT	\$	119,783.75	\$	108,870.48		\$ 104,439.38	\$	(93,526.11)	\$	29,923.89
561	55125	MAGNET SCHOOL TUITION	\$	29,423.01	\$	33,210.00		\$ -	\$	(3,786.99)	\$	(3,786.99)
590	55130	POSTAGE	\$	4,000.00	\$	4,000.00		\$ -	\$	- 1	\$	-
520	55140	LIABILITY/PROPERTY INS	\$	32,800.00	\$	36,006.39		\$ -	\$	(3,206.39)	\$	(3,206.39)
510	55160-70	STUDENT TRANSPORTATION	\$	346,750.24	\$	339,755.28		\$ 452.72	\$	6,542.24	\$	6,542.24
		TOTAL PURCHASED SERVICES	\$	546,837.00	\$	540,623.62		\$ 104,892.10	\$	(98,678.72)	\$	22,341.28
620	56080	HEATING OIL	\$	62,084.50	\$	60,793.81		\$ 1,290.69	\$	0.00	\$	(2,260.00)
627	56090	DIESEL & GASOLINE	\$	26,830.00	\$	17,764.84		\$ 10,522.05	\$	(1,456.89)	\$	3,024.27
621	56095	PROPANE GAS	\$	1,200.00	\$	-		\$ -	\$	- 1	\$	1,200.00
611	56111-13	INSTRUCTIONAL SUPPLY	\$	73,250.00	\$	130,708.26		\$ 5,950.98	\$	(63,409.24)	\$	(64,909.24)
612	56211	INSTRUCTIONAL TECHNOLOGY	\$	9,490.00	\$	2,277.39		\$ 43,225.36	\$	(36,012.75)	\$	(123,343.05)
641	56410	TEXTBOOKS	\$	51,652.83	\$	32,980.60		\$ 33,192.60	\$	(14,520.37)	\$	(10,331.37)
642	56421	LIBRARY BOOKS	\$	5,300.00	\$	8,217.90		\$ 173.76	\$	(3,091.66)	\$	(3,278.90)
690	56901	ADMIN OFFICE SUPPLY	\$	4,000.00	\$	3,152.18		\$ 668.45	\$	179.37	Ś	(588.14)
690	56902	HEALTH ROOM SUPPLY	\$	7,000.00	\$	5,111.48		\$ 101.00	\$	1,787.52	\$	1,787.52
690	56903	FINANCE OFFICE SUPPLY	\$	2,500.00	\$	845.45		\$ -	\$	1,654.55	\$	1,000.55
613	56904	MAINTENANCE SUPPLY	\$	32,298.45	\$	40,769.03		\$ -	\$	(8,470.58)	\$	(24,794.70)
		TOTAL SUPPLIES/MATERIALS	\$	275,605.78	\$	302,620.94		\$ 95,124.89	\$	(122,140.05)	\$	(222,493.06)
		·	Ė		T-	,	V		T .		+	
730	57301	NEW/REP EQUIP-INSTR	\$	-	\$	-		\$ -	\$	-	\$	
739	57390	NEW/REPL EQUIP-NON INSTR	\$	-	\$	-		\$ -	\$	-	\$	-
740	57400	CAPITAL PROJECTS	\$	-	\$	-		\$ -	\$	-	\$	-
		TOTAL CAPITAL OUTLAY	\$	-	\$	-		\$ -	\$	-	\$	
					1		П		Ť		Ť	
810	58901 8902	DISTRICT MEMBERSHIP DUES	\$	13,845.00	\$	14,635.50		\$ -	\$	(790.50)	\$	(4,167.50)
900		OTHER ITEMS	\$	-	\$	-		\$ -	\$	-	\$	-
		TOTAL OTHER OBJECTS	\$	13,845.00	\$	14,635.50		\$ -	\$	(790.50)	\$	(4,167.50)
									Ť		Ť	
		GRAND TOTALS	\$	8,046,931.21	\$	6,890,911.71		\$ 1,049,027.04	\$	106,992.46	\$	46,460.53
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MARLBOROUGH BOARD OF EDUCATION MONTHLY FINANCIAL REPORT

		June	2022-23 AS OF	6/8/2023			
							June
UNIFUND	MUNIS		BUDGETED	EXPENDED	ENCUMBERED	BALANCE	PROJECTED
ACCOUNT	ACCOUNT	DESCRIPTION	FY 2022-2023	6/8/2023	6/8/2023	6/8/2023	6/30/2023
BOE Report	Feedback/ Quest	tions					
Why are To	achor Salarios (511	.12) forecasted in a surplus position	nn?				
willy are re	actier Salaties (311	We anticipate one leave of abser					
_		we anticipate one leave of abser	ice at this time.				+
Why is the I	Related Services Sa	alary (51120 23 26 27) account i	n a surplus position ?				
		We were able to hire a COTA to r	neet student needs.				
		Our Physical Therapy Services rer	main outsourced in the 2	022-23 school year.			
Why is the I	Paraeducator Salar	y (51124/28) account in a surplus	·				
		Because of delays in filling position					
		This surplus has grown because of	ertain positions will not	be filled this year.			+
Why is the	Custodial Salary (5	1125) account in a deficit position	1?				-
,		We have incurred additional over		nance and repairs durin	g the school year.		
-							
Why Group	Insurances (52015	5-27)in a surplus position ?					
		We have had positive trends in e	nrollment and premium	cost share collections.			
Why is ther	e a deficit in Occup	pational/Physical Therapy Services					
		Our Physical Therapist resigned in					
		We replaced them with a contract		(51450)			
		There are corresponding savings	in the OT/PT salary line (51120).			+
Why are Co	Intracted Renairs a	nd Maintenance (54000-54999) o	over hudget at this time?				+
Willy are co	Titi acted Repairs a	We incurred higher than normal					-
		We are upgrading HVAC units in					
		We are upgrading our perimeter		vith our camera upgrad	e.		
		We are outsourcing more of our					
Why has the	e Electricity (54330) forecast developed a surplus?					
		Our three year contract for energ		ember.			
		We have locked supply rates thro					
		We have experienced milder that	n normal weather usage				
M/hy has th	o Out of District Pl	acement line (55120) forecast dev	(cloped a surplus?				
vviiy iius tii	C Out of District 1	Our Special Education Excess Cos		rame in higher than exp	pected		
		our special Education Excess cos	e grant rembarsement e	and in higher than exp	lected.		+
Why has the	e Transportation L	ine (55160/55170) forecast devel	oped a surplus?				
		We had conservatively budgeted		cation transportation li	ne.		
Why are Ins	structional Supplie	s (56111) over budget?					
		We recently prepurchased science					
		Paper and Copier usage has incre	ased with new curriculu	m implementation.			
M/hv === T-	schnology Supplier	(EC111) over bud+3					
why are re	cinology supplies	(56111) over budget? There has been a significant investigation.	stment in student and to	archer hardware this ve	ar .	-	
		There has been a significant inve			di.		
		There has been a significant live.	Stricile in initiastracture	naraware ems year.			
Why are Te	extbooks (56410) o	ver budget?					
		Based upon availability and lead	time, textbooks for next	year have been purcha	sed this year.		
		We have extended our Mathema					
Why are Cu	stodial Supplies (5	6904) over budget?					
		There has been a significant inve			rdware this year.		
		Custodial supply prices have incre	eased significantly this y	ear.			

Marlborough Board of Education 2022-2023 Personnel Report

MENT START DATE		4) 8/29/2022												
ASSIGNMENT/APPOINTMENT		Molly Cunningham (Gr. 4)												
VACANCY DUE TO		Mary Rose retirement												
POSITION	CERTIFIED STAFF	1.0 Classroom Teacher												

UPDATED 6/1/2023

POSITION	VACANCY DUE TO	ASSIGNMENT/APPOINTMENT	START DATE
SUPPORT STAFF			
1.0 Paraeducator	Rachel Purcell resignation	Mary Blackman	8/30/2022
1.0 Paraeducator	Kathleen McCarty resignation	Holly Davis	8/30/2022
1.0 Paraeducator	Jodi Peterson resignation	Traci Jacobson	8/30/2022
1.0 Paraeducator	Shannon Harrington resignation	Capri Winman	8/30/2022
1 day/week COTA	Expanded OT services: Replacing temporary BCBA/OT services – Alisa Amendola	Kimberly Moran-Becker	8/30/2022
1.0 Paraeducator	Carolyn Henderson resignation	Tammy Carlson	10/17/2022
1.0 Paraeducator	Dawna Royce resignation	Jennifer Ekstowicz	10/17/2022
1.0 Paraeducator	Jennifer Marks resignation	David Farrington	9/12/2022
1.0 Paraeductor	Teresa Moraga resignation	Regan Hughes	10/17/2022
1.0 Paraeducator	New position as budgeted	Kathy McCarty	10/31/2022
1.0 Paraeducator	Cathy Barry resignation	Shannon Bielaczyc	11/28/2022
1.0 Paraeducator	Jennifer Ekstowciz resignation	Gail Griffin (0.5 FTE)	1/17/2023
1.0 Paraeducator	Traci Jacobson resignation		